



Francesca Tan

Counsel

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Francesca Tan is Counsel in the Coal and Energy industry groups, focusing primarily on litigation. She practices out of the Firm's office in Morgantown, West Virginia.

Francesca focuses her practice on the defense of Federal Black Lung claims before the United States Department of Labor. She never tires of developing the medical evidence required to defend such claims – in fact, this has become one of the most interesting components of her practice. She regularly appears before the Department of Labor's Office of Workers' Compensation Programs, Office of Administrative Law Judges, and the Benefits Review Board.

Francesca is an avid reader and serves as a eucharistic minister at her church. She holds her LL.M. from Georgetown University, and her law degree and Bachelor's degree are both from West Virginia University.

Awards

- Patrick Duffy Koontz Prize for Outstanding Scholarship, Character and Leadership (1988)
- Outstanding Contribution Award, *West Virginia Law Review* (1988)
- *West Virginia Law Review*, senior manuscript editor
- Steptoe & Johnson Scholarship (1986-1988)
- Phi Beta Kappa (1984)

Work History

- Jackson Kelly PLLC (1999-Present)
- Steptoe & Johnson (1988-1999)

Practices

- Federal Black Lung

Industries

- Coal
- Energy

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Education

- Georgetown University Law Center (LL.M. in Taxation, 1991)
- West Virginia University College of Law (J.D., 1988)

- West Virginia University (B.A. in International Studies, *magna cum laude*, 1984)

Admissions

- West Virginia (1988)
- U.S. Court of Appeals, Fourth Circuit (2007)
- West Virginia Supreme Court of Appeals (1988)
- U.S. District Court, Northern District of West Virginia (1988)
- U.S. District Court, Southern District of West Virginia (1988)

Professional Organizations

- West Virginia State Bar

Speaking Engagements & Publications

Speaking Engagements

- Presenter, National Business Institute Seminar, Limited Liability Companies, Charleston, W.Va. (1995)

Writings and Publications

- Case comment, "Cook v. Heck's: Erosion of Employment at Will in West Virginia," *89 West Virginia Law Review* 379 (1987)

Community

- Eucharistic minister